Human Resources 2005-06

Institution: CUNY JOHN JAY COLLEGE CRIMINAL JUSTICE (190600)  User ID: 36C0025

Human Resources Screening Questions

Does your institution have any part-time employees?
If you answer Yes to this question, you will be provided the screens to report part-time staff in the Employees by Assigned Position (EAP) and Fall Staff sections.

☐ No  ☐ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?
If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will NOT be required to report data for the Salaries section.

☐ No  ☐ Yes  Are ALL of the instructional staff military personnel?
☐ No  ☐ Yes  Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
☐ No  ☐ Yes  Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent employees who were included on the payroll of the institution between July 1 and October 31, 2005 either for the first time or after a break in service? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in the Fall Staff, Part G, New Hires, section.

☐ Yes  ☐ No

CAVEATS
### Employees by Assigned Position - Part A - Full-time

Number of **full-time** employees by faculty status and primary function/occupational activity

As of November 1, 2005

<table>
<thead>
<tr>
<th>Primary function/occupational activity (mutually exclusive categories)</th>
<th>Faculty status</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Tenured</td>
<td>On tenure track</td>
<td>Not on tenure track/no tenure system</td>
<td>Without faculty status</td>
<td>Subtotal</td>
</tr>
<tr>
<td>Primarily instruction</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instruction/research/public service</td>
<td>176</td>
<td>105</td>
<td>51</td>
<td>332</td>
<td></td>
</tr>
<tr>
<td>Primarily research</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Primarily public service</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Executive/administrative/managerial</td>
<td>95</td>
<td>95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other professionals (support/service)</td>
<td>66</td>
<td>66</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technical and paraprofessionans</td>
<td>14</td>
<td>14</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clerical and secretarial</td>
<td>49</td>
<td>49</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Skilled crafts</td>
<td>3</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Maintenance</td>
<td>47</td>
<td>47</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total full time</strong></td>
<td>176</td>
<td>105</td>
<td>51</td>
<td>274</td>
<td>606</td>
</tr>
<tr>
<td><strong>Total from prior year</strong></td>
<td>185</td>
<td>96</td>
<td>57</td>
<td>262</td>
<td>600</td>
</tr>
</tbody>
</table>
### Employees by Assigned Position - Part B - Part-time

Number of **part-time** employees by faculty status and primary function/occupational activity

**As of November 1, 2005**

<table>
<thead>
<tr>
<th>Primary function/occupational activity</th>
<th>Faculty status</th>
<th>Not on tenure track/no tenure system</th>
<th>Without faculty status</th>
<th>Subtotal</th>
<th>Graduate assistants</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Tenured On tenure track</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Primarily instruction</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Instruction/research/public service</td>
<td></td>
<td>621</td>
<td>621</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Primarily research</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Primarily public service</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Executive/administrative/managerial</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other professionals (support/service)</td>
<td></td>
<td>38</td>
<td>38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technical and paraprofessionals</td>
<td></td>
<td>43</td>
<td>43</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clerical and secretarial</td>
<td></td>
<td>399</td>
<td>399</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Skilled crafts</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Maintenance</td>
<td></td>
<td>9</td>
<td>9</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total part time</strong></td>
<td>0</td>
<td>621</td>
<td>489</td>
<td>1,110</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total from prior year</strong></td>
<td>575</td>
<td>518</td>
<td>1,093</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Salaries - Part A - Instructional staff by contract length/teaching period
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and academic rank</th>
<th>Less-than-9-month</th>
<th>9/10-month</th>
<th>11/12-month</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td>54</td>
<td>54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate professors</td>
<td>60</td>
<td>60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant professors</td>
<td>46</td>
<td>46</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructors</td>
<td>13</td>
<td>13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lecturers</td>
<td>17</td>
<td>17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>No academic rank</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
<td>190</td>
<td>0</td>
<td>190</td>
</tr>
<tr>
<td>Women</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td>23</td>
<td></td>
<td>23</td>
<td></td>
</tr>
<tr>
<td>Associate professors</td>
<td>37</td>
<td></td>
<td>37</td>
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</tr>
<tr>
<td>Assistant professors</td>
<td>70</td>
<td></td>
<td>70</td>
<td></td>
</tr>
<tr>
<td>Instructors</td>
<td>5</td>
<td></td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Lecturers</td>
<td>7</td>
<td></td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>No academic rank</td>
<td>0</td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>0</td>
<td>142</td>
<td>0</td>
<td>142</td>
</tr>
<tr>
<td><strong>Total (men + women)</strong></td>
<td>0</td>
<td>332</td>
<td>0</td>
<td>332</td>
</tr>
</tbody>
</table>

Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines)

Total from prior year (Salaries section)

338 338

WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.
Salaries - Part A - 9/10-month contracts/teaching periods

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and academic rank</th>
<th>Number</th>
<th>Salary outlays</th>
<th>Average salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td>54</td>
<td>4,984,324</td>
<td>92,302</td>
</tr>
<tr>
<td>Associate professors</td>
<td>60</td>
<td>4,308,563</td>
<td>71,809</td>
</tr>
<tr>
<td>Assistant professors</td>
<td>46</td>
<td>2,683,482</td>
<td>58,337</td>
</tr>
<tr>
<td>Instructors</td>
<td>13</td>
<td>662,211</td>
<td>50,939</td>
</tr>
<tr>
<td>Lecturers</td>
<td>17</td>
<td>921,673</td>
<td>54,216</td>
</tr>
<tr>
<td>No academic rank</td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>190</td>
<td>13,560,253</td>
<td></td>
</tr>
<tr>
<td>Women</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Professors</td>
<td>23</td>
<td>2,098,840</td>
<td>91,254</td>
</tr>
<tr>
<td>Associate professors</td>
<td>37</td>
<td>2,686,277</td>
<td>72,602</td>
</tr>
<tr>
<td>Assistant professors</td>
<td>70</td>
<td>4,160,236</td>
<td>59,432</td>
</tr>
<tr>
<td>Instructors</td>
<td>5</td>
<td>242,571</td>
<td>48,514</td>
</tr>
<tr>
<td>Lecturers</td>
<td>7</td>
<td>359,212</td>
<td>51,316</td>
</tr>
<tr>
<td>No academic rank</td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>142</td>
<td>9,547,136</td>
<td></td>
</tr>
<tr>
<td><strong>Total (men + women)</strong></td>
<td>332</td>
<td>23,107,389</td>
<td></td>
</tr>
<tr>
<td><strong>Total from prior year</strong></td>
<td>338</td>
<td>23,294,379</td>
<td></td>
</tr>
</tbody>
</table>

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
### Salaries - Part B - 9/10-month contracts/teaching periods

**Fringe benefits** of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2005

<table>
<thead>
<tr>
<th>Fringe benefits</th>
<th>Number covered</th>
<th>Expenditures</th>
<th>Average expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retirement plans (other than Social Security) - Vested within 5-years</td>
<td>332</td>
<td>3,018,876</td>
<td>9,093</td>
</tr>
<tr>
<td>Retirement plans (other than Social Security) - Vested after 5-years</td>
<td>332</td>
<td>2,228,052</td>
<td>6,711</td>
</tr>
<tr>
<td>Medical/dental plans</td>
<td>332</td>
<td>14,608</td>
<td>44</td>
</tr>
<tr>
<td>Group life insurance</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other insurance benefits (cafeteria plan, etc.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Guaranteed disability income protection</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition plan (dependents only)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Housing plan</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Security taxes</td>
<td>332</td>
<td>1,748,981</td>
<td>5,268</td>
</tr>
<tr>
<td>Unemployment compensation</td>
<td>332</td>
<td>37,184</td>
<td>112</td>
</tr>
<tr>
<td>Worker's compensation</td>
<td>332</td>
<td>60,092</td>
<td>181</td>
</tr>
<tr>
<td>Other benefits in kind with cash options</td>
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<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total expenditures</strong></td>
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</tr>
<tr>
<td>Total from prior year</td>
<td></td>
<td>6,900,631</td>
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</tr>
</tbody>
</table>

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
**Fall Staff - Part F - Instruction/Research/Public Service staff with tenure**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>7</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
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<td>5</td>
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<td>4</td>
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<td>15</td>
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</tr>
<tr>
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<td>0</td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Native</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
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<td>0</td>
<td>1</td>
<td>2</td>
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<tr>
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<td>7</td>
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<tr>
<td>White, non-Hispanic</td>
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<td>2</td>
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<td>84</td>
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<td></td>
<td><strong>49</strong></td>
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<td><strong>0</strong></td>
<td><strong>7</strong></td>
<td><strong>108</strong></td>
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</tr>
<tr>
<td><strong>Total men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>1</td>
<td>5</td>
<td>1</td>
<td>0</td>
<td>7</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>American Indian/Alaska</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Native</td>
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<td>0</td>
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<td>0</td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
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<td>1</td>
<td>3</td>
<td>0</td>
<td>4</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>4</td>
<td>4</td>
<td></td>
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<td>22</td>
<td>11</td>
<td>0</td>
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</tr>
<tr>
<td></td>
<td><strong>22</strong></td>
<td><strong>30</strong></td>
<td><strong>16</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>68</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td><strong>71</strong></td>
<td><strong>75</strong></td>
<td><strong>23</strong></td>
<td><strong>0</strong></td>
<td><strong>7</strong></td>
<td><strong>176</strong></td>
<td></td>
</tr>
</tbody>
</table>

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Institution: CUNY JOHN JAY COLLEGE CRIMINAL JUSTICE (190600)

**Fall Staff - Part F - Instruction/Research/Public Service staff on tenure track**

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>American</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Indian/Alaska Native</td>
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<td>0</td>
<td>0</td>
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<td>0</td>
<td>0</td>
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<tr>
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<td>36</td>
<td>58</td>
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<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>3</td>
<td>14</td>
<td>28</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>48</td>
</tr>
</tbody>
</table>

| Women                     |            |                      |                      |             |           |                 |       |
| Nonresident Alien         | 0          | 0                    | 2                    | 0           | 0         | 2               | 2     |
| Black, non-Hispanic       | 0          | 1                    | 7                    | 0           | 0         | 8               | 8     |
| American                  | 0          | 0                    | 0                    | 0           | 0         | 0               | 0     |
| Indian/Alaska Native      | 0          | 0                    | 0                    | 0           | 0         | 0               | 0     |
| Asian/Pacific Islander    | 0          | 0                    | 7                    | 0           | 0         | 7               | 7     |
| Hispanic                  | 0          | 0                    | 5                    | 1           | 0         | 6               | 6     |
| White, non-Hispanic       | 1          | 5                    | 26                   | 2           | 0         | 34              | 34    |
| Race/ethnicity unknown    | 0          | 0                    | 0                    | 0           | 0         | 0               | 0     |
| **Total women**           | 1          | 6                    | 47                   | 0           | 3         | 0               | 57    |

**Total (men+women)**

<p>| | | | | | | | |</p>
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<thead>
<tr>
<th></th>
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<th></th>
<th></th>
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</tr>
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<tbody>
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<td>75</td>
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**Total from EAP**

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<th></th>
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</tbody>
</table>

**Total (men+women) from Fall 2003**

<p>| | | | | | | | |</p>
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<tr>
<th></th>
<th></th>
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<td></td>
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</tr>
</tbody>
</table>

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Institution: CUNY JOHN JAY COLLEGE CRIMINAL JUSTICE (190600)  
User ID: 36C0025

**Fall Staff - Part F - Instruction/Research/Public Service staff not on tenure track/No tenure system**

Number of full-time staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of full-time staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
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<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
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<td>0</td>
<td>0</td>
<td>3</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Indian/Alaska Native</td>
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<td>0</td>
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<td>1</td>
<td>0</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
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<tr>
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<td>26</td>
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<tr>
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<tr>
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<td>0</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
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<td>0</td>
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<td>0</td>
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</tr>
<tr>
<td>Indian/Alaska Native</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
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<td>0</td>
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</tr>
<tr>
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<td>2</td>
<td>2</td>
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<td>4</td>
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</tr>
<tr>
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<td>1</td>
<td>6</td>
<td>3</td>
<td>2</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Race/ethnicity unknown</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
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<td>7</td>
<td>5</td>
<td>4</td>
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<td>17</td>
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<tr>
<td><strong>Total (men+women)</strong></td>
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<td>2</td>
<td>18</td>
<td>18</td>
<td>11</td>
<td>0</td>
<td>51</td>
</tr>
</tbody>
</table>

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User ID: 36C0025

**Fall Staff - Part F - Instruction/Research/Public Service staff without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td></td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td></td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td></td>
</tr>
<tr>
<td>Native</td>
<td></td>
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<tr>
<td>Asian/Pacific Islander</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
</tr>
<tr>
<td>White, non-Hispanic</td>
<td></td>
</tr>
<tr>
<td>Race/ethnicity unknown</td>
<td></td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td></td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td></td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td></td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
</tr>
<tr>
<td>White, non-Hispanic</td>
<td></td>
</tr>
<tr>
<td>Race/ethnicity unknown</td>
<td></td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total from EAP</strong></td>
<td>0</td>
</tr>
</tbody>
</table>

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User ID: 36C0025  

Fall Staff - Part F - Totals

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

As of November 1, 2005

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Total men</th>
<th>Total women</th>
<th>Total (men+women)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident Alien</td>
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<td>3</td>
<td>6</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>22</td>
<td>15</td>
<td>37</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
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<td>11</td>
<td>17</td>
</tr>
<tr>
<td>Hispanic</td>
<td>13</td>
<td>14</td>
<td>27</td>
</tr>
<tr>
<td>White, non-Hispanic</td>
<td>146</td>
<td>99</td>
<td>245</td>
</tr>
<tr>
<td>Race/ethnicity unknown</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total (must equal Part A (next part))</strong></td>
<td><strong>190</strong></td>
<td><strong>142</strong></td>
<td><strong>332</strong></td>
</tr>
<tr>
<td>Total from Fall 2003</td>
<td>174</td>
<td>148</td>
<td>322</td>
</tr>
</tbody>
</table>

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
### Fall Staff - Part A - Instruction/Research/Public Service staff by contract length/teaching period

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching periods, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2005**

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Less-than-9-month</th>
<th>9/10-month</th>
<th>11/12-month</th>
<th>Total</th>
<th>Total from Part F</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
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<td>3</td>
<td>3</td>
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</tr>
<tr>
<td>Black, non-Hispanic</td>
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<td>0</td>
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<td>6</td>
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<tr>
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<tr>
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</tr>
<tr>
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<td>190</td>
<td>0</td>
<td>190</td>
<td>190</td>
</tr>
<tr>
<td><strong>Women</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
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</tr>
<tr>
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<td></td>
</tr>
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<td>0</td>
<td>142</td>
<td>142</td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
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<td>332</td>
<td>0</td>
<td>332</td>
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</tr>
<tr>
<td>Total from EAP</td>
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<td></td>
<td></td>
<td></td>
<td>332</td>
</tr>
<tr>
<td>Total (men+women) from Fall 2003</td>
<td></td>
<td></td>
<td></td>
<td>322</td>
<td>322</td>
</tr>
</tbody>
</table>

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
### Fall Staff - Part A - 9/10-month contracts/teaching periods

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

#### As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Below $30,000</th>
<th>30,000-39,999</th>
<th>40,000-49,999</th>
<th>50,000-64,999</th>
<th>65,000-79,999</th>
<th>80,000-99,999</th>
<th>100,000 and above</th>
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</tr>
</thead>
<tbody>
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<td><strong>Men</strong></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
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<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
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</tr>
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<td>0</td>
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<td></td>
</tr>
<tr>
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<td>7</td>
<td>1</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
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<td>10</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>3</td>
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<tr>
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<td>332</td>
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</table>

#### Total (men+women) from Fall 2003

322

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Institution: CUNY JOHN JAY COLLEGE CRIMINAL JUSTICE (190600)  
User ID: 36C0025  

**Fall Staff - Part B - Executive/administrative/managerial**  
Number of full-time executive/administrative/managerial employees by salary class intervals, gender, and race/ethnicity  

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Below $30,000</th>
<th>30,000-39,999</th>
<th>40,000-49,999</th>
<th>50,000-64,999</th>
<th>65,000-79,999</th>
<th>80,000-99,999</th>
<th>100,000 and above</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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</tr>
<tr>
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<td>0</td>
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</tr>
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<tr>
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<tr>
<td><strong>Total women</strong></td>
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<td>33</td>
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</tbody>
</table>

Total from EAP  
Total (men+women) from Fall 2003  

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
### Fall Staff - Part B - Other professionals (support/service)

Number of full-time other professional (support/service) employees by salary class intervals, gender, and race/ethnicity

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Below $30,000</th>
<th>30,000-39,999</th>
<th>40,000-49,999</th>
<th>50,000-64,999</th>
<th>65,000-79,999</th>
<th>80,000-99,999</th>
<th>100,000 and over</th>
<th>Total</th>
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<tbody>
<tr>
<td>Men</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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</tr>
<tr>
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<td>5</td>
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<tr>
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<tr>
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<td>19</td>
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<td>0</td>
<td>39</td>
</tr>
</tbody>
</table>

**Total (men+women)**

|               | 3             | 10             | 15             | 31             | 7              | 0              | 0                | 66    |

Total from EAP

|               |               |               |               |               | 66             |               |                  |       |

Total (men+women)

|               |               |               |               |               | 56             |               |                  |       |

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
### Fall Staff - Part B - Technical and paraprofessionals

Number of **full-time technical and paraprofessional** employees by salary class intervals, gender, and race/ethnicity

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Below $20,000</th>
<th>20,000-29,999</th>
<th>30,000-39,999</th>
<th>40,000-49,999</th>
<th>50,000 and over</th>
<th>Total</th>
</tr>
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<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
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<td>0</td>
<td>0</td>
</tr>
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<td>0</td>
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<td>1</td>
<td>1</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
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<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Hispanic</td>
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<td>0</td>
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</tr>
<tr>
<td><strong>Total men</strong></td>
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<td>1</td>
<td>4</td>
<td>1</td>
<td>7</td>
</tr>
<tr>
<td><strong>Women</strong></td>
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</tr>
<tr>
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<td>3</td>
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<tr>
<td><strong>Total (men+women)</strong></td>
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<td>3</td>
<td>7</td>
<td>3</td>
<td>14</td>
</tr>
</tbody>
</table>

Total from EAP 14
Total (men+women) from Fall 2003 15

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
## Fall Staff - Part B - Clerical and secretarial

Number of **full-time clerical and secretarial** employees by salary class intervals, gender, and race/ethnicity

**As of November 1, 2005**

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Below $20,000</th>
<th>20,000-29,999</th>
<th>30,000-39,999</th>
<th>40,000-49,999</th>
<th>50,000 and over</th>
<th>Total</th>
</tr>
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<tbody>
<tr>
<td><strong>Men</strong></td>
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<td></td>
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<td></td>
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<td></td>
</tr>
<tr>
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<td><strong>Total men</strong></td>
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<td>1</td>
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<td>4</td>
</tr>
<tr>
<td><strong>Women</strong></td>
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<td></td>
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</tr>
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</tr>
<tr>
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<td>29</td>
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<td>31</td>
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<td>49</td>
</tr>
</tbody>
</table>

Total from EAP: 49
Total (men+women) from Fall 2003: 47

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
### Fall Staff - Part B - Skilled crafts

Number of full-time skilled crafts employees by salary class intervals, gender, and race/ethnicity

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
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<th>20,000-29,999</th>
<th>30,000-39,999</th>
<th>40,000-49,999</th>
<th>50,000 and over</th>
<th>Total</th>
</tr>
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<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Nonresident alien</td>
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<tr>
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</tr>
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</tr>
<tr>
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<td>0</td>
<td></td>
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<td></td>
<td>0</td>
</tr>
<tr>
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<td>0</td>
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</tr>
<tr>
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<td>0</td>
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</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
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<td></td>
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</tr>
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<td>Black, non-Hispanic</td>
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</tr>
<tr>
<td>Native</td>
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<td></td>
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<td></td>
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</tr>
<tr>
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<td>0</td>
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</tr>
<tr>
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<td>0</td>
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</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
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</tr>
<tr>
<td>Total from EAP</td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>Total (men+women) from Fall 2003</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
**Fall Staff - Part B - Service/Maintenance**

Number of **full-time service/maintenance** employees by salary class intervals, gender, and race/ethnicity

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Below $20,000</th>
<th>20,000-29,999</th>
<th>30,000-39,999</th>
<th>40,000-49,999</th>
<th>50,000 and over</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
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<td>0</td>
<td>24</td>
<td>24</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Hispanic</td>
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<td>5</td>
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<td>8</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
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<td>0</td>
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<td>2</td>
<td>2</td>
</tr>
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</tr>
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<td>0</td>
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<td>2</td>
<td>41</td>
</tr>
<tr>
<td><strong>Women</strong></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
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<td>3</td>
<td>3</td>
<td>3</td>
</tr>
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<td>0</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>6</td>
</tr>
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<td><strong>Total (men+women)</strong></td>
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<td>26</td>
<td>0</td>
<td>19</td>
<td>2</td>
<td>47</td>
</tr>
</tbody>
</table>

Total from EAP 47
Total (men+women) from Fall 2003 49

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
**Fall Staff - Part B - Totals**

Total number of **full-time employees** by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Executive/administrative</th>
<th>Other professionals (support/service)</th>
<th>Technical and paraprofessionals</th>
<th>Clerical and secretarial</th>
<th>Skilled and crafts</th>
<th>Service/Maintenance</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
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<td>Black, non-Hispanic</td>
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<td>1</td>
<td>3</td>
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<td>24</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
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<td>0</td>
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<td>0</td>
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<td>7</td>
<td>4</td>
<td>3</td>
<td>41</td>
<td>122</td>
</tr>
<tr>
<td><strong>Women</strong></td>
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<td></td>
<td></td>
<td></td>
<td></td>
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<td>Nonresident alien</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
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<td>5</td>
<td>17</td>
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<td>0</td>
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</tr>
<tr>
<td>Native</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Asian/Pacific Islander</td>
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<td>0</td>
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<td>7</td>
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<tr>
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<td>66</td>
<td>14</td>
<td>49</td>
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<td>47</td>
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<td>14</td>
<td>49</td>
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<td>47</td>
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</tr>
<tr>
<td><strong>Total (men+women) from Fall 2003</strong></td>
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<td>56</td>
<td>15</td>
<td>47</td>
<td>3</td>
<td>49</td>
<td>256</td>
</tr>
</tbody>
</table>

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
## Fall Staff - Part D - PT Professionals by position

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2005

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Staff whose primary responsibility is instruction, research, and/or public service</th>
<th>Executive/administrative/managerial</th>
<th>Other professionals (support/service)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
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<td>0</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
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</tr>
<tr>
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</tr>
<tr>
<td>Asian/Pacific Islander</td>
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</tr>
<tr>
<td>Hispanic</td>
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</tr>
<tr>
<td>White, non-Hispanic</td>
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<tr>
<td>Race/ethnicity unknown</td>
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<tr>
<td><strong>Total men</strong></td>
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<td>10</td>
</tr>
<tr>
<td><strong>Women</strong></td>
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</tr>
<tr>
<td>Nonresident Alien</td>
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</tr>
<tr>
<td>Black, non-Hispanic</td>
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<td></td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
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<td>0</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
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<td>8</td>
<td></td>
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<tr>
<td><strong>Total women</strong></td>
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<td>28</td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
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<tr>
<td><strong>Total (men+women) from Fall 2003</strong></td>
<td>500</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
**Fall Staff - Part D - PT Non-professionals by position**

Number of part-time employees by primary function/occupational activity, gender, and race/ethnicity

**As of November 1, 2005**

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Technical and paraprofessionals</th>
<th>Clerical and secretarial</th>
<th>Skilled crafts</th>
<th>Service/Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td>1</td>
<td>7</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>0</td>
<td>40</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
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<td>0</td>
<td></td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
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<tr>
<td><strong>Women</strong></td>
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</tr>
<tr>
<td>Nonresident Alien</td>
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</tr>
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<tr>
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<td></td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>22</td>
<td>217</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td>43</td>
<td>399</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td><strong>Total from EAP</strong></td>
<td>43</td>
<td>399</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td><strong>Total (men+women )from Fall 2003</strong></td>
<td>48</td>
<td>429</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
## Fall Staff - Part D - PT Graduate assistants

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity

**As of November 1, 2005**

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Subtotal</th>
<th>Graduate assistants</th>
<th>Part-time total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td>17</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>89</td>
<td>89</td>
<td></td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>35</td>
<td>35</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>89</td>
<td>89</td>
<td></td>
</tr>
<tr>
<td>White, non-Hispanic</td>
<td>322</td>
<td>322</td>
<td></td>
</tr>
<tr>
<td>Race/ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>553</td>
<td>0</td>
<td>553</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td>36</td>
<td>36</td>
<td></td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>110</td>
<td>110</td>
<td></td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>44</td>
<td>44</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>98</td>
<td>98</td>
<td></td>
</tr>
<tr>
<td>White, non-Hispanic</td>
<td>268</td>
<td>268</td>
<td></td>
</tr>
<tr>
<td>Race/ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>557</td>
<td>0</td>
<td>557</td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td>1,110</td>
<td>0</td>
<td>1,110</td>
</tr>
<tr>
<td><strong>Total from EAP</strong></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total (men+women) from Fall 2003</strong></td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
**Fall Staff - Part E - Total Employees**

Total number of employees by employment status, gender, and race/ethnicity

**As of November 1, 2005**

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Full-time men</th>
<th>Full-time women</th>
<th>Part-time men</th>
<th>Part-time women</th>
<th>Total men</th>
<th>Total women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>4</td>
<td>3</td>
<td>17</td>
<td>36</td>
<td>21</td>
<td>39</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>70</td>
<td>69</td>
<td>89</td>
<td>110</td>
<td>159</td>
<td>179</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>13</td>
<td>15</td>
<td>35</td>
<td>44</td>
<td>48</td>
<td>59</td>
</tr>
<tr>
<td>Hispanic</td>
<td>32</td>
<td>60</td>
<td>89</td>
<td>98</td>
<td>121</td>
<td>158</td>
</tr>
<tr>
<td>White, non-Hispanic</td>
<td>193</td>
<td>147</td>
<td>322</td>
<td>268</td>
<td>515</td>
<td>415</td>
</tr>
<tr>
<td>Race/ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Grand total</strong></td>
<td><strong>312</strong></td>
<td><strong>294</strong></td>
<td><strong>553</strong></td>
<td><strong>557</strong></td>
<td><strong>865</strong></td>
<td><strong>851</strong></td>
</tr>
<tr>
<td><strong>Grand total from Fall 2003</strong></td>
<td><strong>292</strong></td>
<td><strong>286</strong></td>
<td><strong>459</strong></td>
<td><strong>556</strong></td>
<td><strong>751</strong></td>
<td><strong>842</strong></td>
</tr>
</tbody>
</table>

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
### Fall Staff - Part G - New Hires by faculty status

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity

*(Hired full time between July 1 and October 31, 2005)*

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Faculty status</th>
<th>Without faculty status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Tenured</td>
<td>On tenure track</td>
<td>No tenure track</td>
</tr>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>White, non-Hispanic</td>
<td>5</td>
<td>6</td>
<td>11</td>
</tr>
<tr>
<td>Race/ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White, non-Hispanic</td>
<td>4</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Race/ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>0</td>
<td>5</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td>0</td>
<td>11</td>
<td>8</td>
</tr>
</tbody>
</table>

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
**Fall Staff - Part G - New Hires By position**

Number of all other **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity

*(Hired full time between July 1 and October 31, 2005)*

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Executive/managerial</th>
<th>Other professionals (support/service)</th>
<th>Technical and paraprofessionals</th>
<th>Clerical and secretarial</th>
<th>Skilled crafts</th>
<th>Service/Maintenance</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td>1</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Hispanic</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>White, non-Hispanic</td>
<td>0</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Race/ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>0</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>White, non-Hispanic</td>
<td>1</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Race/ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>6</td>
</tr>
</tbody>
</table>

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2005)

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Total Men</th>
<th>Total Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident Alien</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>White, non-Hispanic</td>
<td>12</td>
<td>6</td>
</tr>
<tr>
<td>Race/ethnicity unknown</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>15</strong></td>
<td><strong>10</strong></td>
</tr>
</tbody>
</table>

Total from Fall 2003: 21 men, 31 women

WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.
Institution: CUNY JOHN JAY COLLEGE CRIMINAL JUSTICE (190600)  User ID: 36C0025

Human Resources Survey Evaluation
Were any employees difficult to categorize? If so, please explain in the box below.

**WARNING:** These are restricted data and are not to be shared with anyone, under penalty of law.
**Explanation Report**

<table>
<thead>
<tr>
<th>Number</th>
<th>Source</th>
<th>Location</th>
<th>Description</th>
<th>Severity</th>
<th>Accepted</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Upload</td>
<td>Row 22</td>
<td>The number entered, 621, has an expected range of between 426 and 600. Please explain this difference.</td>
<td>Explanation</td>
<td>Yes</td>
</tr>
<tr>
<td>2</td>
<td>Upload</td>
<td>Row 22</td>
<td>The number entered, 51, has an expected range of between 53 and 91. Please explain this difference.</td>
<td>Explanation</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Reason: The college hired more part-time instructors to cover the increase in sections offered as a result of an increase in enrollment and a decrease in undergraduate section size.

Reason: This number is only 2 less than the expected value. It is correct.