President of Bronx Community College

The Board of Trustees of the City University of New York (CUNY) and the Bronx Community College Presidential Search Committee invite nominations and applications for the position of President of Bronx Community College.

Bronx Community College (BCC) was founded in 1957 to meet the growing need for access to higher education in the borough of the Bronx. The College’s bucolic 45 acre, tree-lined campus is an intellectual oasis on the hill where students have access to over forty associate and certificate programs. In 2012, the United States Department of the Interior designated a portion of Bronx Community College as a national historic landmark. Four of the landmarked buildings were designed by renowned architect Stanford White. The College’s 100-plus year old campus continues as an exemplar of preservation and innovation. The University approved master plan calls for continued restoration of BCC’s historic buildings, and the expansion of teaching and learning facilities. In addition to a new state-of-the art library, there are State and City investments to address capital maintenance and renovation projects in excess of $100 million.

The College’s 302 full-time and 413 part-time dedicated faculty includes scholars highly distinguished in their fields, most of whom hold Ph.D.s. Among them are prominent experts in the fields of arts and humanities, science, and technology. This includes nationally-recognized composers, documentary filmmakers, innovators in sustainable energy, geospatial technology and other cutting-edge STEM fields. BCC’s faculty provides instruction to 11,500 students from over 100 countries. BCC programs lead to careers or further education at four-year colleges. The College prepares students for immediate employment by offering technical and career degrees such as Automotive Technology, Environmental Technology, Digital Arts Design, Electrical Engineering Technology, Nursing, and Therapeutic Recreation. A student can start at BCC with a high school equivalency diploma and end their academic career with a Ph.D. from one of the other campuses within the University.

BCC is the Bronx academic partner for START-UP NY, the state initiative providing tax breaks to high-tech companies that launch or expand in New York State. The new president joins the College at a time when it is playing an increasingly vital role as an engine for workforce and economic development in its home borough and beyond. BCC’s annual budget is $74 million, largely funded through New York State and New York City appropriations and student tuition.

Fifty-three percent of BCC students are first generation college students. Over 45 percent are non-English native language speakers. Ninety percent of first-time freshmen of the fall 2014 semester received federal or state financial aid. Eighty-nine percent required remediation in at least one basic skills area.

For more information about the composition of the student body go to: https://public.tableausoftware.com/profile/sh7303#/vizhome/CUNYInteractiveFactbook/Start
Preferred qualifications for the position include:

- An individual with the highest personal and professional integrity;
- An earned doctorate or professional equivalent, college-level teaching experience, and a record of scholarly and/or professional and administrative achievement;
- A leader committed to student success and completion who will focus on using data to inform decisions and encourage innovation;
- An inclusive leader with experience in the senior-level management of an urban community college and a clear commitment to the unique roles of a community college;
- A demonstrated record of success in an institution of higher education or an institution of comparable scope, with proven strengths in strategic planning, budgeting and management;
- A commitment to enhancing the quality of student life and to strengthening delivery of support services to an urban, multi-cultural, multi-ethnic student body;
- Demonstrated leadership in developing and enhancing the quality of academic programs while using technology to integrate and improve learning;
- A leadership style that emphasizes team building with faculty and senior administrators within an environment of shared governance;
- The ability to communicate clearly, collegially and persuasively with internal and external constituencies including faculty, students, staff, community members, alumni, local and national constituencies;
- An ability to successfully navigate in a multi-layered political environment; and
- An entrepreneurial approach in attracting financial support from foundations, corporations, governmental sources and private donors.

We are being assisted in this search by Dr. Narcisa Polonio, Executive Vice President for Education, Research, and Board Leadership Services, Association of Community College Trustees (ACCT). Confidential inquiries may be directed to her at npolonio@acct.org; Mobile 202-276-1983 or 202-775-4667. The position is available on or before July 1, 2015. Salary and benefits are competitive.

The review of applications will begin in March 2015 and continue until the position is filled. Submission of applications is encouraged by March 15, 2015.

Applications and nominations should be sent electronically to: Bronx Community College Presidential Search at executesearch@cuny.edu and searches@acct.org. Applicants should send (1) a letter expressing their interest in the position indicating how they meet the Search Committee’s preferred qualifications, (2) a curriculum vitae, and (3) the names of eight references (two from individuals who report to you, two from individuals to whom you report, two from faculty members and two from community/business leaders). References will not be contacted without the applicant’s prior permission.

For additional information: Please contact Dr. Narcisa Polonio at npolonio@acct.org/ (202) 276-1983 or Ms. Mahlet Tsegaye, Office of Executive Search/ CUNY at executesearch@cuny.edu; (646) 664-9404; 205 East 42nd Street, 11th Floor, NY, NY 10017. Please visit Bronx Community College on its website at www.bcc.cuny.edu or www.acctsearches.org for additional information.

All inquiries, nominations and applications will be held in the strictest confidence.

CUNY is an EO/AA/IRCA/ADA employer with a strong commitment to racial, cultural and ethnic diversity.