The Board of Trustees of The City University of New York (CUNY) and the Hostos Community College Presidential Search Committee invite nominations and applications for the position of president of Hostos Community College.

Hostos Community College’s commitment to student success and completion has received national attention. It is one of the top 10 national finalists for the million-dollar 2015 Aspen Prize for Community College Excellence. The college takes pride in its historical role in educating students from diverse ethnic, racial, cultural and linguistic backgrounds, particularly students reflective of the surrounding communities. Since its establishment in 1968, Hostos has served as an educational agent for change that has been transforming and improving the quality of life in the Bronx and neighboring communities.

As one of seven community colleges within The City University of New York – an integrated system of senior and community colleges, graduate and professional schools, research centers, institutes and consortia – Hostos benefits from the supports and synergies such a system provides. The college has successfully implemented various joint Associate/ Baccalaureate degree programs with several of CUNY’s senior colleges, including a Civil and Environmental Engineering AS-BS with City College, a Criminal Justice AA-BA and a Forensic Science AS-BS with John Jay College and a joint AAS-BS option in Nursing with Lehman College.

Hostos Community College offers close to 30 degree programs including: fifteen programs leading to the Associate in Arts and Associate in Science degrees that prepare students for transfer to four-year college and twelve Associate in Applied Science degree programs that prepare students for specific careers.

Over 7,000 students are enrolled at Hostos Community College. Forty-two percent of students attend part time, fifty-five percent are first-generation college goers and ninety percent qualify for some form of financial aid. Eighty percent of Hostos students graduate debt free. About a third of Hostos students are enrolled in allied health related fields. Hostos’s urban campus serves as a hub for the arts and businesses in the Bronx and beyond. In response to growing demand and increasing enrollment, plans are under way to build an additional 170,000-square-foot state-of-the-art Allied Health and Natural Science Complex.

Close to sixty percent of Hostos Community College’s budget comes from New York City (32%) and New York State (27%). The remainder comes from tuition.

The president reports to the chancellor and would join a leadership team composed of experienced and nationally recognized presidents in the nation’s largest and most comprehensive higher education urban system.

The successful candidate will be a proven leader, a dynamic visionary and an influential advocate who is committed to social justice and who will guide the institution to even higher levels of accomplishment.

Preferred qualifications for the position include:

• A person of the highest personal and professional integrity
• Successful leadership experience interacting with a multi-cultural, multi-ethnic, multi-lingual community and demonstrated commitment to enhancing the quality of student life and delivery of exemplary services to an urban student body
• Demonstrated leadership in developing quality academic programs and proven expertise in remedial and developmental education
• A demonstrated record of senior management success in an institution of higher education or an institution of comparable scope, with proven strengths in strategic planning, budgeting and management
• Effective communication skills with the capacity to persuasively communicate the Hostos Community College mission and programs to multiple local and national constituencies
• A track record of engaging and supporting faculty and staff in an environment of shared governance
• An understanding of how technology can be integrated to improve learning and a record of leadership in technological innovation
• A strong record of success in attracting financial support from foundations, corporations, governmental sources and private donors
• A record of scholarly achievement and passion for the transformative mission of community colleges
• An earned doctorate or appropriate terminal degree

We are being assisted in this search by Dr. Narcisa Polonio, Executive Vice President for Education, Research, and Board Leadership Services, Association of Community College Trustees (ACCT). Confidential inquiries may be directed to her at npolonio@acct.org; Mobile 202-476-1983 or 202-775-4667. The position is available on or before July 1, 2015. Salary and benefits are competitive. The review of applications will begin in January 2015 and continue until the position is filled. Submission of applications is encouraged by January 10, 2015.

Applications and nominations should be sent electronically to: Hostos Community College Presidential Search at executivesearch@cuny.edu and searches@acct.org

Applicants should send (1) a letter expressing their interest in the position indicating how they meet the Search Committee’s preferred qualifications, (2) a curriculum vitae, and (3) the names of eight references (two from individuals who report to you, two from individuals to whom you report, two from faculty members and two from community/business leaders). References will not be contacted without the applicant’s prior permission.

For additional information: Please contact Dr. Narcisa Polonio at npolonio@acct.org, (202) 276-1983 or Ms. Mahlet Tsegaye, Office of Executive Search/CUNY at executivesearch@cuny.edu; (646) 664-9404, 205 East 42nd Street, 11th Floor, NY, NY 10017.

All inquiries, nominations and applications will be held in the strictest confidence.

Please visit Hostos Community College on its website at www.hostos.cuny.edu or www.acct-searches.org for additional information.

CUNY is an EO/AA/IRCA/ADA employer with a strong commitment to racial, cultural and ethnic diversity.