OHRM’s “Spotlight on Achievement” program recognizes employees who make a significant, distinguishable contribution to the operations of the Office of Human Resources Management, and whose work exemplifies OHRM’s core values and goals, including customer CARE (Courtesy, Attention, Responsiveness, Empathy), strategic partnership with the campuses, teamwork, leadership, integrity, initiative, innovation and cost savings. On October 3rd, Vice Chancellor Ginger Waters and the Office of Human Resources Management honored six outstanding employees with “Spotlight on Achievement” awards.

Maryam Malik of the Unemployment Insurance & Workers Compensation unit was recognized for customer CARE, strategic partnership, teamwork, leadership, integrity, initiative and cost savings. “When asked to list the categories that apply to Maryam, I had to check off every single one,” said nominator Ann Lepera. “Plus, I felt compelled to add, ‘dependable, responsible, resourceful and the ultimate team player’.”

Anastasiya Fatiy of the Professional Development & Learning Management unit was recognized for customer CARE, teamwork, initiative and innovation in her work developing an HCM training project. Of Anastasiya, who unfortunately could not attend, Rhonnye Ricks said, “She had no experience with HCM and literally had to learn the system from scratch. She demonstrated adaptability, resiliency and the essentials of teamwork in her relationships with HCM subject matter experts in OHRM, the CUNYfirst training team, and the campuses. She showed great initiative and innovation in the way she designed and delivered the training.”

A special group “Spotlight” was bestowed on four members of the first cohort of TIAA’s “Emerging Leaders Network:”

- John Conway – Central Office Human Resources
- Jenny Hua – Office of Recruitment & Diversity
- Margaret “Bolanle” Macaulay – Central Office Human Resources
- Gary Yip – Central Office Human Resources

Following two years of specialized training in human resources best practices and the foundations of leadership, these employees decided to “pay it forward” to their colleagues in OHRM by sharing their newfound knowledge via the “SAGE” Program: “Skills Achieved for Growth and Engagement.” The program will be delivered over four months, with one full day of training session each month. Seventeen OHRM employees are participating. “John, Jenny, Margaret and Gary demonstrate all the categories of excellence in the Spotlight program,” said nominator Sonia Pearson, “Especially innovation, initiative, leadership, teamwork, cost savings and Customer CARE.”

Congratulations to all Spotlight recipients and thank you for your contributions to OHRM and CUNY!