

Office of Recruitment and Diversity
CALL FOR PROPOSALS 2017-2018



CUNY FACULTY DIVERSITY INITIATIVE
| MELLON FOUNDATION

PROGRAM DESCRIPTION

The *Faculty Diversity Career Enhancement Initiative (CFDI)*, funded by the Mellon Foundation, is a mentorship program for tenure-track junior faculty that includes monthly research/writing seminars and a series of professionalization workshops. By creating intellectual spaces to advance scholarship and creativity, we seek to enhance the prospects for tenure and promotion and improve upon the overall University climate.

The initiative invites applications from *tenure-track junior faculty* from the four MMUF-serving campuses; **Brooklyn College, City College, Hunter College, and Queens College**. Each cohort will work with a senior faculty mentor and participate in monthly writing workshops in order to advance a writing piece towards publication. Workshops will be organized throughout the fellowship with a focus on developing a book prospectus, grants and fellowships, demystifying tenure and promotion, as well as leadership development in higher education administration.

We are sensitive to the need for faculty to balance research, teaching, and public engagement. Opportunities for release time are available. However, this particular grant does not provide course release. Instead, we set the stage for faculty to become much more competitive for internal and external grants and fellowships in order to advance in their careers. To learn more about the program, please visit: <http://www1.cuny.edu/sites/cfdi/>

For the 2017-2018 academic year, faculty in the following disciplines are eligible:

Anthropology/ Sociology	History
Area/Cultural/Ethnic/Gender Studies	Literature
Art History	Musicology & Ethnomusicology
Classics	Performance Studies
English	Philosophy
Film, Cinema & Media Studies	Political Theory
Foreign Languages & Literatures	Religion & Theology
Geography & Population Studies	Theater

APPLICATION DEADLINE: FRIDAY, OCTOBER 20, 2017



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PROGRAM TIMELINE

The CUNY Mellon Faculty Diversity Career Enhancement Initiative includes monthly writing/ research seminars and two professional development workshops per semester (6 in total). CFDI Mellon Fellows are expected to participate in all meetings.

SUBMISSION DEADLINE:

Award Notification:

Friday, October 6, 2017

Orientation and Welcoming Reception:

Friday, November 17, 2017

Wednesday, December 13, 2017

Monthly Research/Writing Workshops (Campus):

Spring 2018- Fall 2018

Professional Development Conferences:

Spring 2018 – Spring 2019

- The Nuts and Bolts of the Annual Review
- The Book Prospectus
- The Balancing Act
- Grants and Fellowships
- Demystifying Tenure and Promotion,
- Leadership Development in Higher Education Administration
-

Symposium:

December 2019

ELIGIBILITY

The faculty member must:

- Be appointed at one of the four Mellon Mays Undergraduate Fellows (MMUF)-serving institutions: **Brooklyn College, City College, Hunter College** and **Queens College**,
- Be an untenured assistant professor hired on the tenure-track line,
- Be engaged in issues of diversity in their research,
- Have a doctorate or required terminal degree for teaching in their discipline (e.g., MFA for faculty in creative writing and/or film programs) and,
- Not hold a Faculty Fellowship Publication Program (FFPP) fellowship at the same time as the CFDI fellowship. You may apply to both but will not be eligible to participate in both. Early career faculty are especially encouraged to participate in the CFDI prior to the FFPP.

RESEARCH/WRITING SEMINARS

Questions of race, gender, ethnicity, and sexuality continue to undergird broad sections of inquiry in the academy and beyond. The ongoing legacies and current manifestations of inequality continue to demand intellectual analysis, institutional recognition, and collective intervention. The selected seminar themes should reflect the commitment of this faculty diversity initiative as well as scholarship that addresses diversity. Each cohort (8 faculty members on each campus), in collaboration with the faculty mentor, will develop a thematic focus in keeping with their own scholarship and research goals. These faculty-led workshops will provide scholarly feedback but also allow faculty to develop resources and networks that will be useful towards successfully achieving tenure and promotion.

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APPLICATION GUIDELINES

The deadline for applications is **Friday, October 20, 2017**. Please email your CFDI Proposal to ORD@cuny.edu in *one PDF file* containing all of the following:

PROPOSAL ITEMS

1) **Title Page**

Name, rank, Campus, Department

Date of initial full-time appointment as assistant professor

Home address, telephone numbers, and email address

2) **Project Description**

Project Title

Abstract of Project, (100 words)

Project Narrative (500-700 words)

- a. What piece will you work on, and what stage is this at?
- b. What do you hope to accomplish in this project?
- c. What do you envision to be the benefits of participating in a diverse, interdisciplinary cohort of scholars?

3) **Diversity Statement**

Discuss your efforts towards fostering diversity in the academy through scholarship, creative projects, and/or work with students or faculty (250 words)

4) **Current Curriculum Vitae**

5) **Contact Information for ONE professional reference**

6) **Faculty Resource Background**

Your answers will not affect the selection process but rather allows us to gage the opportunities/support that you may have found useful. Please indicate years.

- Have you applied for, or received support from, the [Faculty Fellowship Publication program \(FFPP\)](#) or the [Diversity Projects Development Fund \(DPDF\)](#)?
- Have you received a [PSC-CUNY grant](#)?

IMPORTANT: You may not be a fellow of the FFPP and the CFDI Mellon in the same year. While you may apply to both, you will only be eligible to participate in one program. Selection committees will be blind to each other. Offers will be made independently. It is up to the recipient to notify the ORD by no later than Monday, November 27th by 5pm.

Please direct all inquiries about this project to Dr. Victoria Stone-Cadena, Assistant Project Administrator for the CUNY Mellon Faculty Diversity Career Enhancement Initiative, at ORD@cuny.edu or 646-664-3299. We welcome your feedback and input.

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