THE CITY UNIVERSITY OF NEW YORK

INTERPRETIVE AGREEMENT NO.: 1-02 DATE: 1-8-02

PERSONNEL POLICY BULLETIN:

REGULATION REFERENCE NO.: 3.1.3.

INDEX REFERENCE: Eligibility Determination
Medical/Drug Screening Statement Form
Procedures for Current Employees Who are Applying for a Position Which Requires A Medical/Drug Screening Test

Issue:

The attached letter was received from David Paskin, Assistant Director of Research and Negotiations for District Council 37. It codifies the agreement reached between CUNY and DC 37 for staff covered by DC 37. A similar practice was incorporated and accepted covering staff in security titles which are represented by the Teamsters during the development or revision of position specifications: Campus Peace Officer, title code 04844, Campus Public Safety Sergeant, title code 04846, Campus Security Assistant, title code 04841, and College Security Specialist, title code 04845. The form to be used by current staff applying for new titles or higher levels in the same title, covered by DC 37 or the Teamsters, is found on the back of this Interpretive Agreement.

American Federation of State, County & Municipal Employees, AFL-CIO
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June 26, 1996

Mr. Eric Washington
Director of Classified Staff Relations
535 East 80 Street
New York, N.Y. 10021

Dear Mr. Washington:

I have reviewed the attached draft of CUNY’s proposed interim agreement on drug screening.

The statement conforms with the Union’s understanding of the University’s position on this issue. The proposal is acceptable to the Union and you may begin implement the policy.

Item #7 refers specifically to the Campus Peace Officer title. As you know District Council 37 is not the bargaining representative for that title and cannot confirm whether this language is acceptable to Local 237.

Sincerely,

[Signature]
David Paskin
Assistant Director
Research & Negotiations

[Stamp] APPROVED 7/11/90

[Stamp] 1/06/02
MEDICAL/DRUG SCREENING STATEMENT
FOR CURRENT EMPLOYEES WHO ARE APPLYING
FOR A POSITION WHICH REQUIRES A
MEDICAL AND DRUG SCREENING TEST

In order to begin serving in the position which I have been offered, I understand that I must successfully pass the required medical exam and drug test for this title/level. If I do not successfully pass the drug test, I agree to the following terms:

1. I agree to be evaluated for professional counselling and/or treatment provided through the union or another source agreeable to me and the University.

2. If treatment is advised, I agree to complete such program as recommended and will continue working in my present position, with such accommodations as may be permitted at the discretion of the appointing officer.

3. In order to qualify for reconsideration for the position which was offered me I agree to a second random drug test no less than 30 days and no more than 90 days following the evaluation for treatment.

4. If the second drug screening results are negative, I will be restored to the eligible list or to the pool of candidates for consideration for the denied position. For provisional or temporary appointments of more than three months duration, there can be no civil service list in existence.

5. If I fail the second drug screening test, I will be removed from the list. If the title in which I presently serve is also subject to a drug test, I may be subject to disciplinary actions, if appropriate.

6. Nothing about this agreement shall preclude the University from taking other personnel actions that it could have exercised had I not applied for this position.

7. For reassignments from assignment Level I to assignment Level II of the Campus Peace Officer title, I understand that I must also pass the next physical agility test.

______________________________________________
Print Name

______________________________________________
Signature

Date: ____________________________

If you do not agree to these terms, you may withdraw from consideration or you will be marked as declining the job offer.