The meeting was called to order by Committee Chair Lorraine Cortés-Vázquez at 5:13 p.m.

The following people were present:

**Committee Members:**
Hon. Lorraine A. Cortés-Vázquez, Chair
Hon. Ken Sunshine, Vice Chair
Hon. Michael Arvanites
Hon. Una S. T-Clarke

**Faculty Member:**
Prof. Kerin Coughlin, faculty representative
(joined @ 5:48 p.m.)

**Ex-officio:**
Hon. Haris Khan (joined @ 5:18 p.m.)
Hon. Martin Burke

**Trustee Staff:**
Deputy Secretary Anne Fenton
Assistant Secretary Towanda Lewis

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The agenda items were considered and acted upon in the following order:

**I. ACTION ITEMS:**

A. APPROVAL OF MINUTES OF THE MEETING OF JANUARY 30, 2019. Moved by Trustee Una Clarke and seconded by Trustee Michael Arvanites, the minutes were unanimously approved as submitted.

B. POLICY CALENDAR

1. Committee Report. Interim Vice Chancellor (IVC) Margaret Egan gave an overview of the Committee on Faculty, Staff, and Administration (CFSA) Report that includes ECP actions, fellowship leaves, appointments, and reappointments.

   A discussion about the report followed, including integrating renewal of tenure as well as tenure denial outcomes for the purpose of transparency.

   Moved by Trustee Arvanites and seconded by Trustee Clarke, the item was unanimously approved for submission to the Board.

2. Amendments to the Governance Plan at the School of Professional Studies. Dean John Mogulescu stated that during a two-year period, beginning in November 2016, a Task Force composed of faculty, staff and administrators at the CUNY School of Professional Studies ("SPS" or "the School") undertook a review of the School’s current Governance Plan. The Task Force presented a new Governance Plan to the Governing Council of SPS ("the Council"), which was approved on December 6, 2018, and it is recommended by the School’s Dean. The proposed new Governance Plan seeks to preserve flexibility to keep pace with the School's past and expected future growth while upholding principles of shared governance.
Associate Dean Jennifer Sparrow provided a brief summary of the proposed modifications that are significant to the standing committees of the governing counsel at SPS.

A discussion about the amendments followed, including bifurcation of credentials versus degrees, the role of faculty voting in governance, equivalent plans at the University, enrollment, and student composition and governance structure.

Committee Chair Cortés-Vázquez commended Dean Mogulescu for not letting a lot of time lapse between reviewing the Plan.

Trustee Clarke requested that the Office of Human Resources Management (OHRM) keep the Committee abreast of governance threshold plans across the University.

Moved by Committee Vice Chair Ken Sunshine and seconded by Trustee Clarke, the item was unanimously approved for submission to the Board.

3. Amendments to the By-Laws Creating Athletic Coaches and Postdoctoral Titles. IVC Egan stated that the purpose of this resolution is to create the titles of Postdoctoral Fellow, Head Athletics Coach (full-time), Head Athletics Coach (part-time), Assistant Athletics Coach (full-time), and Assistant Athletics Coach (part-time). She further stated that the athletic coaches titles are necessary to bring the individuals onto the tax levy payroll in appropriate and consistent titles. This will also create standardization of employment practices across the campuses, and the postdoctoral fellows will bring the University in-line with other universities to bring qualified individuals in to enhance research activities across disciplines, increasing research expertise and productivity, thereby advancing the scholarly and research mission of the University.

Moved by Trustee Arvanites and seconded by Trustee Clarke, the item was unanimously approved for submission to the Board.


6. Naming of the BNY Mellon Transfer Scholarship Program.

7. Naming of the Lyndon Haviland Fellowship at the CUNY Graduate School of Public Health and Health Policy.


Committee Chair Cortés-Vázquez noted that the goal of the naming recommendation process with the new naming policy is to have rigorous reviews.

Vice Chancellor Brigette Bryant then presented for approval consideration, five naming opportunity gifts—funds to be named after contributor.

University Student Senate Chair and Trustee Haris Khan thanked Vice Chancellor Bryant and others for the long and arduous process of getting to a new naming policy wherein students will benefit from in the future.

Moved by Trustee Arvanites and seconded by Trustee Clarke, and following discussion, items I.B.4 through I.B.7 and I.B.9 were unanimously approved for submission to the Board.
8. Naming of the Peter Jonas Group Collaboration Room at Baruch College. The item was tabled.

10. Appointment of Mr. Kenneth Ihrer as Vice President for Information Technology, Campus Planning and Facilities Management at City College.

11. Appointment of Ms. Patricia Stein, Esq. as Executive Counsel and Labor Designee to the Deans of the School of Professional Studies and the School of Public Health.

IVC Egan requested the Committee to approve the executive level appointments of Kenneth Ihrer at City College and Patricia Stein at the School of Professional Studies and the School of Public Health.

Moved by Trustee Arvanites and seconded by Committee Vice Chair Sunshine, and following discussion, items I.B.10 and I.B.11 were unanimously approved for submission to the Board.

II. INFORMATION ITEM:

A. Chancellor’s Diversity Dashboard

Acting University Executive Deputy to the Vice Chancellor Dona Roy gave an overview of OHRM’s approach with respect to creating the Chancellor’s Diversity Dashboard that builds on the personnel actions dashboard formerly discussed at the last CFSA meeting. OHRM’s primary approach is to use CUNYfirst as the University’s primary source of data that allows for many dynamic comparisons between colleges, departments, gender, ethnicity, and job classifications. She further noted that OHRM envisions the diversity dashboard as a management tool, and the challenge moving forward is to determine the data integrity that goes into CUNYfirst and what mechanisms to put in place to ensure that the data is consistently maintained and clean on the personnel action side.

Committee Chair Cortés-Vázquez concluded by stating this is the first time that the University has been able to have an integrated system.

Trustee Arvanites moved to adjourn the meeting. The motion was seconded by Trustee Clarke and the meeting was adjourned at 6:03 p.m.